

Minutes of **Tuesday August 9, 2016, Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m., Orange Preparatory Academy, 400 Central Avenue, Orange, New Jersey.

Cristina Mateo is presiding over tonight's meeting.

Mr. Abdul-Shabazz Ashanti
Ms. Gloria Fisher
Ms. Kyleesha Hill
Mr. Jarteau Israel
Mr. Jeffrey Wingfield
Mr. E. Lydell Carter (**absent**)
Ms. Cristina Mateo

ROLL CALL: (6) PRESENT (1) ABSENT

ALSO PRESENT:

- Mr. Ronald C. Lee, Superintendent of Schools
- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Mr. Akindele Ayodele, Assistant School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

ALL IN ATTENDANCE WILL PERFORM THE FLAG SALUTE

PRESENTATIONS

Superintendent Report

Mr. Ronald C. Lee, Superintendent of Schools

BOARD MINUTES

Closed Meeting – July 12, 2016
Public Meeting – July 12, 2016

BOARD COMMENTS

- Roll call was performed by Mr. James at 7:32pm, followed by the Flag Salute

- Ms. Mateo requested Mr. Lee to render his report.
- Mr. Lee reported about the Administrative retreat that took place on August 1, 2016. He also reported that the District's Bridge Team won 1st prize in the National Competition. He said the 2016-2017 School Year will soon start and the New Teacher Orientation is scheduled for August 29, 2016 as well as the Superintendent's Forum on September 1, 2016.

PUBLIC COMMENTS

- Mrs. Patricia Arthur asked board members that, since Mr. Lee's non-renewal has nothing to do with performance, she would like the Board to give reasons for his non-renewal. She also said Mr. Ashanti claimed to be a young boy and that there is no excuse for not knowing process, policy and procedures, stating that she expects him and the Board to know how the Board runs and that they are all wrong on procedures. Ms. Mateo said that discussion is going on with Mr. Lee, that the board is still considering re-hiring the Superintendent's services. She needed answers to her questions about the non-renewal.
- Mrs. Maxine Johnson said that she has come in support of Mr. Lee, having been an educator for 35 years with board experience. She also said that obtaining/hiring Mr. Lee as Superintendent was very rigorous and that the State acknowledged Mr. Lee's quality and experience as a Superintendent/Administrator. She said the board is expected to be independent and not be a political puppet. She said New Jersey School Board supported their choice of Mr. Lee as an excellent superintendent and doesn't know why the Board is being used to get rid of him.
- Ms. Gail Velox (President of the OEF) stated Mr. Lee is an outstanding superintendent and wonders why the board even thinks of replacing Mr. Lee, that he is a superior administrator.
- Tency Eason stated it is embarrassing for Mr. Lee and for all public members. She said the board members should not destroy the District of Orange, that everything is about the children of Orange, that board members should not be a puppet and that ethics charges should be brought against the board members, that they should know protocol and that Mr. Hunt should be able to guide the Board even if they are not experienced or care about the children. She also doesn't know why Mr. Hunt is not advising them. She said that they should correct the wrong decision that they have made.
- Margaret Gilbert (Parent) expressed serious concerns to the board for trying to get rid of Mr. Lee. She said the error should be rectified, that why get rid of an outstanding superintendent. She wants the Board to change their decision.
- Lena Small (retired teacher) expressed her surprise that board members should not discard the right person and expressed her disappointment at the Board. She wants the Board to meet with Mr. Lee and change their decision. She said they will be responsible for what happens to the children of Orange going forward.

- Randy Daniel has been with the District for 21 years. He said that the 2.0 GPA required for kids to be eligible to play is not the right decision and that administration should address this rigid GPA requirement. He said the sports program should be revisited, that the 2.0 GPA requirements should be addressed. The kids should be given a chance to participate in Sports. Ms. Mateo said the GPA issue will be revisited.
- Candice Wildly apologized for not attending board meetings for a long time. She said she doesn't know any of the board members. She said after leaving the District about 15 years ago, that facilities have improved significantly since leaving the District. Various facilities expansion, District-wide, new buildings, new Board of Education Administration Building which were efforts of Mr. Lee and other educational programs and projects Mr. Lee introduced which are significant achievements. She said that it is hard to find a good superintendent and the Board should reconsider their decision.
- Jason Belton reiterated what Coach Daniel said about the 2.0 GPA, stating that he needs to have OBOE standing about the 2.0 GPA. He said that there are kids, many of whom have disregard for rules and regulations. He said everybody should collaborate to support the kids and ensure that they are College ready; he said that their future matters to him, not just to participate in sports.
- Bobby Anderson (Coach at Orange) said that there should be support for kids that have less than 2.0 GPA. He said most of the Kids do not have support and that it is a "death sentence" to say that they can't play because they don't have a 2.0 GPA. He said kids should be given a chance.
- Mark Robinson (Coach and graduate of Orange School District) said kids need support, that they should be given a chance that sports saved him and will save many kids lives. He wants kids to be supported and given opportunities.
- Mr. Lee responded that the 2.0 GPA is not the rule, that kids are encouraged to attend classes. He said kids are given tools to succeed, SAT classes, credit recovery and several academic programs and that we should talk real to our kids, that according to the NCAA a GPA of 2.4 was specified to be able to play in any sports. He said that he wants to keep kids off the street, help and encourage them to work hard in their academics. Mr. Lee also said tutoring is offered, credit recovery programs, summer programs and several other academic support to help kids succeed in academics. Mr. Lee said that we should instill the spirit of academic achievements in our kids and encourage them to work harder at their academics. He asked the coaches to come up with exceptions for allowing kids who fall short of the 2.0 GPA to be able to play. He also suggested that Mohammed Abdelaziz set up a meeting to further discuss the issue of GPA and participation in sports.
- Ms. Laura Sacks asked to given the job description for the Healthy Orange Coalition Positon and Ms. Smiley provided her with a copy of the job description.
- Reggie Miller said coaches should work with administrators to address the issue, find a balance that will fit and resolve the issue. He said coaches are only passionate in the way they expressed their concerns.

- Maurice Lewis said the NJIT program and scholarships for kids was intensified when Mr. Lee started as superintendent of the District. He expressed his support for Mr. Lee, test scores are going up, student achievements are going up and the graduation rate is also going up. Why think of replacing the Superintendent with all these achievements.

BOARD RESOLUTIONS

**A16-016 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT
FOR SUPPLEMENTARY PUBLIC SCHOOL CHILD STUDY
TEAM SERVICES FOR THE 2016-2017 SCHOOL YEAR**

WHEREAS, the Orange Board of Education provides Independent Child Study Team (CST) Examination and Classification Services to eligible students in accordance with regulations; and

WHEREAS, the Essex Regional Educational Services Commission, an approved state agency, has fulfilled the specifications of this mandate in a satisfactory manner in the past.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education enters into a contractual agreement with the Essex Regional Educational Services Commission for the continuation of supplementary child study team evaluations from July 1, 2016 through June 30, 2017 at the billing rate identified in the contract for such services.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**A16-017 RESOLUTION FOR THE PROVISION OF HOME
INSTRUCTION SERVICES BY THE ESSEX REGIONAL
EDUCATIONAL SERVICES COMMISSION FOR THE 2016-
2017 SCHOOL YEAR**

WHEREAS, the Orange board of Education mandated to provide home instruction services in accordance with regulations; and,

WHEREAS, the Orange Board of Education continues to have insufficient number of applicants at the secondary level to comply with specifications for providing home instruction services, and;

WHEREAS, the Essex Regional Education Services Commission has submitted a contractual agreement to provide home instruction services to all eligible pupils at a rate of \$43.30 per hour.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education enters into a contractual agreement with the Essex Regional Educational Services Commission to provide home instruction services for the District at a rate of \$43.30 per hour, from July 1, 2016- June 30, 2017.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**A16-018 RESOLUTION TO APPROVE THE FOOD SERVICE
MANAGEMENT CONTRACT WITH CHARTWELLS FOR THE
2016-2017 SCHOOL YEAR**

WHEREAS, there exists a continued need to provide food services management in the district; and

WHEREAS, Chartwells will implement a free breakfast at all of the District's elementary schools and Orange Preparatory Academy; and

WHEREAS, the Orange Board of Education approves a one (1) year service contract agreement with Chartwells Food Service Management Company; and

WHEREAS, the New Jersey Department of Agriculture, Bureau of Child Nutrition Programs, requires that the Board approves its food service management contract to include the following Contract language:

General Support Services Allowance (Administrative Fee) equal to Forty Thousand Seven Hundred and 00/100 Dollars (\$40,700.00) for the 2016-2017 contract year, payable in ten (10) equal installments of Four Thousand Seventy and 00/100 dollars (\$4,070.00)

Management Fee in an amount equal Eighty-three Thousand and 00/100 Dollars (\$83,000.00) per year payable in ten equal installments of Eight Thousand Three Hundred and 00/100 Dollars (\$8,300.00) and a guaranteed break-even or result in no subsidy to the bottom line of the LEA.

Chartwells guarantees to absorb a loss capped at its management fees of Eighty-three Thousand and 00/100 Dollars (\$83,000.00)

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the food service management contract with Chartwells for the 2016-2017 school year, as per the indicated language and amount stated above.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**B16-010 RESOLUTION TO APPROVE THE ADOPTION OF THE
DYNAMIC OF HEALTH CARE IN SOCIETY AND MEDICAL
TERMINOLOGY CURRICULUM GUIDE REVISIONS**

WHEREAS, the Orange School District is committed to implementing Career and Technical Education (CTE) classes; and.

WHEREAS, the Orange School District is committed to implementing the New Jersey Student Learning Standards, Career Ready Standards, Technology Standards and 21st Century Themes and Skills; and,

WHEREAS, the Health Occupations program includes courses in Dynamics of Health Care in Society, Emergency and Clinical Care, Medical Terminology, and Health Occupations; and,

WHEREAS, Rutgers University had approved dual enrollment for DYNAMICS OF HEALTH CARE IN SOCIETY AND MEDICAL TERMINOLOGY and students must follow the Rutgers syllabus; and,

WHEREAS, DYNAMICS OF HEALTH CARE IN SOCIETY AND MEDICAL TERMINOLOGY curricula have been revised to reflect the Rutgers University Syllabi; and,

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for the adoption of the DYNAMICS OF HEALTH CARE IN SOCIETY AND MEDICAL TERMINOLOGY CURRICULUM GUIDE REVISIONS; and,

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed and now recommends the acceptance of the HEALTH OCCUPATIONS CURRICULUM GUIDES;

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the implementation of the DYNAMICS OF HEALTH CARE IN SOCIETY AND MEDICAL TERMINOLOGY CURRICULUM GUIDE REVISIONS, for the 2016-2017 school year.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**B16-011 RESOLUTION TO APPROVE THE ADOPTION OF THE
EXPEDITIONARY LEARNING CURRICULA**

WHEREAS, the Orange School District is committed to implementing the New Jersey Student Learning Standards and adhere to the NJDOE Curriculum Framework guidance; and

WHEREAS, the Orange Board of Education approved the EXPEDITIONARY LEARNING CURRICULA for grades 3 thru 5; and

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for the application of the EXPEDITIONARY LEARNING CURRICULA; and

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed and now recommends the acceptance of the EXPEDITIONARY LEARNING CURRICULA;

NOW, THEREFORE BE IT RESOLVED, the Orange Board of Education approves the implementation and application of the EXPEDITIONARY LEARNING CURRICULA for the 2016-2017 school year.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**B16-012 RESOLUTION TO APPROVE THE ADOPTION OF THE
PUBLIC CONSULTING GROUP CURRICULA**

WHEREAS, the Orange School District is committed to implementing the New Jersey Student Learning Standards and adhere to the NJDOE Curriculum Framework guidance; and

WHEREAS, the Orange Board of Education approved the PUBLIC CONSULTING GROUP CURRICULA for grades 9 thru 12; and

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for the application of the PUBLIC CONSULTING GROUP CURRICULA; and

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed and now recommends the acceptance of the PUBLIC CONSULTING GROUP CURRICULA;

NOW, THEREFORE BE IT RESOLVED, the Orange Board of Education approves the implementation and application of the PUBLIC CONSULTING GROUP CURRICULA for the 2016-2017 school year.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

C16-041 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR JULY 2016

WHEREAS, the Orange School District request the payment of the attached detailed bills for July 2016, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$408,881.99	\$263,455.46	\$672,337.45
Fund 12 - Capital Outlay	8,195.00	2,350.00	10,545.00
Fund 13 - Special Schools	29,024.45	0.00	29,024.45
Fund 15 - Whole School Reform	100,568.24	31,099.99	131,668.23
Fund 20 - Special Revenue Funds	108,700.96	144,002.01	252,702.97
Grand Total	\$655,370.64	\$440,907.46	\$1,096,278.10

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$1,096,278.10**

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

C16-042 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF JUNE 2016

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of June 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the June 2016 Board Secretary's Financial Report.

BE IT FURTHER RESOLVED, that a copy of this report be on file in the Business Office

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

C16-043 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF JUNE 2016

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of June 2016.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

C16-044 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR JUNE 2016

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of June 2016, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, as indicated above.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

C16-045 RESOLUTION TO APPROVE THE AUDIT RECOMMENDATIONS CORRECTIVE ACTION PLAN FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, the Orange School District received its financial audit for the school year ending June 30, 2015; and

WHEREAS, the financial audit for the school year 2014-2015 noted recommendations to improve the district's internal administrative and accounting procedures; and

WHEREAS, the Business Administrator/Board Secretary, the Superintendent and district administrative staff prepared specific board actions and disposition for each audit recommendation on the attached schedule which was approved by the Board in January 2015; and

WHEREAS, the Business Administrator/Board Secretary and the Superintendent of Schools, throughout the school year has worked collaboratively with all persons responsible for implementing the Corrective Actions Plan as approved by the Board, and is reporting the current status of the action plans as per attached schedule; and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the 2014-2015 Audit Recommendation Corrective Action Plan; and

BE IT FURTHER RESOLVED, that a copy of the Audit Recommendations Corrective Action Plan Status Report be placed on file in the Office of Business Administration and a copy forwarded to Essex County Superintendent of Schools office for record purposes.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**D16-010 RESOLUTION TO ACCEPT THE INDIVIDUALS WITH
DISABILITIES EDUCATION ACT PART B, FY 2017 GRAND
FUNDING**

WHEREAS, the Orange Board of Education is implementing programs and services to meet the needs of classified students in accordance with the Individuals with Disabilities Education Act, Part B; and

WHEREAS, the Orange Board of Education submitted a combined Preschool and Basic Application to the State Department of Education for FY 2017 grant funding; and

WHEREAS, the district has been allocated \$1,321.250.00 Basic – and the Preschool award is \$46,066.00

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education accepts the IDEA Part B grant allocation in the amount of \$1,321.250.00 Basic – and \$46,066.00 – Preschool for the 2016 School Year.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**D16-011 RESOLUTION TO ACCEPT THE STATE OF NEW JERSEY
DEPARTMENT OF AGRICULTURE FRESH FRUIT AND
VEGETABLE PROGRAM GRANT**

WHEREAS, the Food Services Manager for the Orange Public School District applied for the State of New Jersey Department of Agriculture Fresh Fruit and Vegetables Program Grant; and

WHEREAS, as a result, the Orange Early Childhood Center in the Orange Public School District was awarded the Fresh Fruit and Vegetable Program Grant totaling \$9,350.00.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, at the recommendation of the Superintendent and Business Administrator, hereby approves and accepts the grant awards as listed above and offers their sincere appreciation to Mr. Tyrone Dorsey, Manager of Food Service and the State Department of Agriculture Fresh Fruit and Vegetable Program.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

**E16-026 RESOLUTION TO APPROVE THE REQUEST OF THE YWCA
OF ESSEX AND WEST HUDSON TO UTILIZE ROSA PARKS
COMMUNITY SCHOOL, CLEVELAND STREET SCHOOL,
HEYWOOD AVENUE SCHOOL, AND LINCOLN AVENUE
SCHOOL TO HOST THEIR AFTER-SCHOOL PROGRAM**

WHEREAS, the YWCA of Essex and West Hudson is requesting to utilize the following:

**FOREST STREET SCHOOL
CLEVELAND STREET SCHOOL
HEYWOOD AVENUE
LINCOLN AVENUE SCHOOL
AFTER SCHOOL PROGRAM**

MONDAY – FRIDAY (EXCLUDING HOLIDAYS, HALF DAYS AND SCHOOL CLOSINGS)

SEPTEMBER 19, 2016 – JUNE 2, 2017

3:00 P.M. – 6:00 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the request of the YWCA of Essex and West Hudson, as indicated above, pending the receipt of the signed copy of the Hold Harmless Agreement, Request for Use of District Facilities Forms and proof of insurance.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

E16-027 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DEPARTMENT OF ADMINISTRATION, TO EXTEND THE YWCA OF ESSEX AND WEST HUDSON SUMMER CAMP AT ROSA PARKS COMMUNITY SCHOOL

WHEREAS, the City of Orange Township & the YWCA of Essex and West Hudson is requesting to utilize the following:

**ROSA PARKS COMMUNITY SCHOOL
SUMMER CAMP
MONDAY – FRIDAY
AUGUST 8, 2016 – AUGUST 12, 2016
7:30 A.M. – 6:30 P.M.**

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the request of the City of Orange Township & the YWCA of Essex and West Hudson, as indicated above, pending the receipt of the signed copy of the Hold Harmless Agreement, Request for Use of District Facilities Forms and proof of insurance.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

E16-028 RESOLUTION TO APPROVE THE REQUEST OF THE RESTORED HOLINESS CHURCH OF GOD, INC. TO UTILIZE OPA AUDITORIUM TO HOST THEIR ANNUAL PRAISE-A-THON

WHEREAS, the Restored Holiness Church of God, Inc. is requesting to utilize the following:

**OPA AUDITORIUM
ANNUAL PRAISE-A-THON
SATURDAY, OCTOBER 15, 2016
6:00 P.M. – 11:00 P.M.**

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the request of the Restored Holiness Church of God, Inc., as indicated above, pending the receipt of the signed copy of the Hold Harmless Agreement, Request for Use of District Facilities Forms, proof of insurance and payment of fees in the amount of \$942.77.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-040 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Workshops/Conferences as per attached summary.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-041 RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Field Trips as per attached summary.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-042 RESOLUTION TO APPROVE THE TITLE AND JOB DESCRIPTION OF HEALTHY ORANGE COALITION PROJECT DIRECTOR

WHEREAS, the District has received funding through a grant from the Robert Woods Johnson Foundation entitled Healthy Orange Coalition; and,

WHEREAS, this grant will require an employee to administer the grant and supervise the activities funded through the Healthy Orange Coalition Grant; and,

WHEREAS, a Title and Job Description has been developed for the position of Healthy Orange Coalition Project Director and is herewith attached detailing and delineating the qualifications, terms of employment, reporting function, duties and responsibilities for the position; and,

WHEREAS, employees hired in this position will be classified as non-affiliate grant funded position and therefore will not be aligned to any bargaining unit currently operational in the Orange School District.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the Title and Job Description for the position of Healthy Orange Project Director. This position shall be funded through the Robert Woods Johnson Foundation Grant.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-043 RESOLUTION TO APPROVE THE REVISION OF THE JOB DESCRIPTION TO SUPERVISOR OF LANGUAGE ARTS LITERACY 6-8 AND ELEMENTARY SCHOOL MEDIA SPECIALISTS

WHEREAS, the District has an approved Job Description for the position Supervisor of Visual and Performing Arts and Media Specialists, Supervisor of Language Arts Literacy 3-5, Supervisor of Language Arts Literacy 6-8 and Supervisor of Language Arts Literacy 9-12; and

WHEREAS, District desires to revise the grades levels and content areas previously approved to the Supervisor of Language Arts Literacy Grades 6-8 and Elementary School Media Specialists; and

WHEREAS, the Job Description for revised grade levels and Elementary Media Specialists is herewith attached detailing and delineating the qualifications, terms of employment, reporting functions, duties and responsibilities for the position; and

WHEREAS, employees hired in this portion are represented by the Orange Administrators and Supervisors Association.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the Job Description for the Supervisor of Language Arts Literacy 6-8 and Elementary Media Specialists.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-044 RESOLUTION TO APPROVE THE REVISION OF THE JOB DESCRIPTION TO SUPERVISOR OF LANGUAGE ARTS LITERACY 9-12 AND MIDDLE SCHOOL AND HIGH SCHOOL MEDIA SPECIALISTS

WHEREAS, the District has an approved Job Description for the position Supervisor of Visual and Performing Arts and Media Specialists, Supervisor of Language Arts Literacy 3-5, Supervisor of Language Arts Literacy 6-8 and Supervisor of Language Arts Literacy 9-12; and

WHEREAS, District desires to revise the grades levels and content areas previously approved to the Supervisor of Language Arts Literacy Grades 9-12 and Middle School and High School Media Specialists; and

WHEREAS, the Job Description for revised grade levels Middle School and High School Media Specialists is herewith attached detailing and delineating the

qualifications, terms of employment, reporting functions, duties and responsibilities for the position; and

WHEREAS, employees hired in this potion are represented by the Orange Administrators and Supervisors Association.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the Job Description for the Supervisor of Language Arts Literacy -12 and Middle School and High School Media Specialists.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-045 RESOLUTION TO ADOPT VARIOUS STATE MANDATED, DISTRICT NEW AND REVISED POLICIES (SECOND READING)

WHEREAS, the Orange Board of Education is required by the State of New Jersey, Department of Education, to adopt and implement for all Public Schools within the district the following new and revised policies:

- P 1220 Employment of Chief School Administrator (M) **(Revised)**
- P 1310 Employment of School Business Administrator/Board Secretary **(Revised)**
- R 2414 Programs and Services for Students in High Poverty and High Need School Districts (M) **(Revised)**
- P 3111 Creating Positions **(Revised)**
- P 3124 Employment Contract **(Revised)**
- P 3125 Employment of Teaching Staff Members (M) **(Revised)**
- P 3125.2 Employment of Substitute Teachers **(Revised)**
- P & R 3126 District Mentoring Program **(Revised)**
- P 3141 Resignation **(Revised)**
- P & R 3144 Certification of Tenure Charges **(Revised)**
- P 3159 Teaching Staff Member/School District Reporting Responsibilities **(Revised)**
- P 3231 Outside Employment as Athletic Coach **(Revised)**
- P 3240 Professional Development for Teachers and School Leaders (M) **(Revised)**
- R 3240 Professional Development for Teachers and School Leaders **(Revised)**
- P & R 3244 In-Service Training (M) **(Abolished)**
- P 4159 Support Staff Member/School District Reporting Responsibilities **(Revised)**
- P 5305 Health Services Personnel **(Revised)**
- R 5330 Administration of Medication (M) **(Revised)**
- P 5350 Student Suicide Prevention **(Revised)**
- R 5350 Student Suicide **(Revised)**
- P 9541 Student Teachers/Interns **(Revised)**
- P 1140 Affirmative Action Program (M) **(Revised)**
- P 1523 Comprehensive Equity Plan (M) **(Revised)**
- P 1530 Equal Employment Opportunities (M) **(Revised)**
- R 1530 Equal Employment Opportunity Complaint Procedure (M) **(Revised)**
- P 1550 Affirmative Action Program for Employment and Contract Practices (M) **(Revised)**
- P & R 2200 Curriculum Content (M) **(Revised)**
- P 2260 Affirmative Action Program for School and Classroom Practices (M) **(Revised)**
- P & R 2411 Guidance Counselling (M) **(Revised)**

- P & R 2423 Bilingual and ESL Education (M) **(Revised)**
- P 2610 Educational Program Evaluation (M) **(Revised)**
- P 2622 Student Assessment (M) **(Revised)**
- P 5750 Equal Educational Opportunity (M) **(Revised)**
- P 5755 Equity in Educational Programs and Services (M) **(Revised)**
- P 5339 Screening for Dyslexia (M) **(Revised)**
- P 5460 High School Graduation (M) **(Revised)**
- P 5514 Student Use of Vehicles on School Grounds **(Revised)**
- R 5514 Student Use of Vehicles **(Abolished)**
- P 7481 Unmanned Aircraft Systems (UAS also known as Drones) **(New)**
- P & R 8441 Care of Injured and Ill Persons (M) **(Revised)**
- P 8454 Management of Pediculosis **(New)**
- P 8630 Bus Driver/Bus Aide Responsibility (M) **(Revised)**
- R 8630 Emergency School Bus Procedures (M) **(Revised)**

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the above mentioned new and revised policies for the Orange Public School District (Second Reading)

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-046 RESOLUTION TO APPROVE THE REVISION OF JOB DESCRIPTION IN-SCHOOL SUSPENSION TEACHER

WHEREAS, the District has an approved Job Description for the position of In-School Suspension Teacher; and,

WHEREAS, the revised job description includes revisions to the qualifications, job functions and responsibilities; and,

WHEREAS, the Job Description for the position is herewith attached; and

WHEREAS, employees hired in this position are represented by the Orange Education Association.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves revision of the Job Description for the position of In-School Suspension Teacher.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

F16-047 RESOLUTION TO APPROVE THE REVISION OF THE JOB DESCRIPTION STRUCTURED LEARNING EXPERIENCE COORDINATOR

WHEREAS, the District has an approved Job Description for the position of Structured Learning Experience Coordinator; and,

WHEREAS, the revised job description includes revisions to the qualifications, job functions and responsibilities; and,

WHEREAS, the Job Description for the position is herewith attached; and

WHEREAS, employees hired in this position are represented by the Orange Education Association.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves revision of the Job Description for the position of Structured Learning Experience Coordinator

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

G16-026 RESOLUTION TO APPROVE THE PROPOSED LEASE AGREEMENT FOR THE MARYLAWN OF THE ORANGES HIGH SCHOOL BUILDING WITH THE ORANGE EDUCATION FOUNDATION

WHEREAS, the Orange Board of Education Public School District previously approved the Five –Year Facility Management Plan, dated May 15, 1999; and

WHEREAS, the revised Five-Year Facility Management Plan calls for the construction of various new school buildings and/or additions to current existing school buildings by the New Jersey Department of Education (NJDOE) and The New Jersey Schools Development Authority (NJSDA); and

WHEREAS, the Board of Education desires that the school improvements envisioned by the Five-Year Facility Master Plan be revised to include this proposed leased building implemented as expeditious as possible; and

WHEREAS, the Superintendent of Schools recommends the lease of additional instructional space to help alleviate some space deficiencies required to provide a district S.T.E.M and or other student programs; and

WHEREAS, funds for this purpose has been made available in the district capital outlay budget for the duration of the intended lease term as approved by the Board of School Estimate Resolutions # A-I and A-II, on March 27, 2015; and

WHEREAS, listed below is the name and address of the intended lease space for this purpose:

**MaryLawn of The Oranges High School Building
405-445 Scotland Road
South Orange, NJ 07079**

NOW BE IT RESOLVED, that the Orange Board of Education, as recommended by the Superintendent of Schools and the Business Administrator approves the lease of the MaryLawn School Building at the above mentioned address, upon the final negotiation of the attached leased contract by the district legal counsel and the Business Administrator.

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

H. Case Numbers

Home Instruction Cases

#'s none

Out-of-District Placement Cases

308538, 308539

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

H.I.B Cases

Substantiated # none

HUMAN RESOURCE AGENDA

- ☐ Leaves of Absences
- ☐ Separations: Retirement/Resignations
- ☐ Appointments
- ☐ Stipends
- ☐ Reassignments
- ☐ Transfers
- ☐ Other Personnel Actions
- ☐ For the Records

Moved by Kyleesha Hill. Seconded by Jeffrey Wingfield.

ROLL CALL: (6) YEA (0) NAY

DISTRICT MEETINGS

- ☐ Next scheduled meetings are as follows:

Public

- Facilities Committee Meeting – Monday, August 15 2016 at 2:30 p.m., 451 Lincoln Avenue.
- Next Public Board Meeting – Tuesday, September 13, 2016 at 7:30 p.m., 380 Central Avenue.
- Curriculum Committee Meeting – Tuesday, August 30, 2016 at 5:00 p.m., 451 Lincoln Avenue

Closed

- Human Resource Committee Meeting – Monday, September 12, 2016 at 4:00 p.m.

CORRESPONDENCES

COMMITTEE REPORTS

BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting** on **September 13, 2016** Closed Session at 5:30 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Abdul Shabazz Ashanti. Seconded by Kyleesha Hill.

ROLL CALL: (6) YEA (0) NAY

APPROVAL DATE: August 29, 2016

ATTESTED TO BY:



**School Business Administrator/
Board Secretary**

